

## MONTOURSVILLE AREA SCHOOL DISTRICT

### MINUTES FOR BOARD MEETING High School

Tuesday, September 13, 2022  
7:09 PM

Pledge to the flag

Call to Order - Board President

Motion to Appoint Jessica Reich Temporary Board Secretary for September 13, 2022 Meeting

Motion: Ulmer Second: Mathers

Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young

No: None

Absent: None

Result: **Motion Carried**

Roll call - Board Secretary

Executive Session for Safety

#### MEMBER

x Daniel L. Albert  
x Todd A. Badger  
x Susan Beery  
x Joseph B. LeCrone  
x Dottie M. Mathers, Vice President  
x David Shimmel, President

#### MEMBER

x Ronald E. Snell  
x Dale Ulmer  
x David J. Young  
\_\_\_\_\_\*Richard Galtman, Solicitor  
\_\_\_\_\_\*Christina Bason, Superintendent  
\_\_\_\_\_\*Brandy N. Smith, Business Mgr./Bd.Secretary  
x \*Jessica Reich, Assistant Business Mgr./Temp.Bd.Sec.  
\_\_\_\_\_(Non-Voting Member)

#### OTHERS

\_\_\_\_Blaise, Tyler - Elementary School Principal  
\_\_\_\_Feerrar, Darrin - Elementary School Principal  
x Gnoffo, Joseph - Supervisor of Buildings and Grounds  
x Hanner, Timothy - Supervisor of Special Education  
x Johnson, Matthew – High School Principal  
\_\_\_\_King, Christopher - Assistant Middle/High School Principal  
x Myers, Curtis - Middle School Principal  
x Peipher, Sebastian –  
x Taormina, Daniel – Assistant Superintendent  
x Residents x Media x Students

#### Awards and Recognitions

#### Student Representative

Zach Smith shared the start of school was headed in a positive direction. He gave an update on the Mock Trial Team preparations and obstacles awaiting the team on the first day of competition being held from September 16 to September 18, 2022.

Approval of minutes for the following meetings:

- Board Meeting, Tuesday, August 9, 2022
- Special Meeting, Wednesday, August 17, 2022

Motion: Mathers Second: LeCrone

Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young

No: None

Absent: None

Result: **Motion Carried**

Prior Presentations

Pastor Mathew Waggoner offered words of encouragement and prayer.

Public Comment

Jack Callahan recognized a student participating in the home run derby featured on ESPN. He referenced past board members and asked if the program they were involved in was still in place. Mr. Snell confirmed LCTC is still in place. He concluded by mentioning other area school districts' upgrading facilities and sports programs.

Sharon Myer referenced the letter she wrote to the Board concerning class size along with Mr. Taormina's response. She also commented on air conditioning in the school buildings.

Brenda Oberheim made comments on the Assistant Principal position for buildings.

Business Manager's Report

A. General Fund and Cafeteria Fund Treasurer's Report

Motion: Ulmer Second: Badger

Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young

No: None

Absent: None

Result: **Motion Carried**

B. Budgetary Transfers – None

C. Presentation of Bills (Roll Call)

Motion: Ulmer Second: Badger

Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young

No: None

Absent: None

Result: **Motion Carried**

Mr. Snell had questions on check number 63359 for 64 iPads.

Mr. Peipher explained the new iPads were replacements for the oldest in the fleet of equipment. Updating on a rotating basis keeps the cost down by not replacing all technology at once. The old iPads will be able to be sold for a small amount of revenue.

Mr. Snell was interested to know if check number 63372 for the student information system has an annual subscription cost.

Mr. Peipher explained this is a yearly subscription fee for the student information system that is already in place and holds student information and grade books teachers use. It is separate from the new financial software.

Mr. Snell concluded with questioning check number 63438 for 26 GPS units installed in buses and the annual fee. He requested in the future the Administration inform the Board what annual fees and costs will be when purchasing a new software.

Mr. Taormina explained those costs are listed in the agreements the Board approves.

D. Business

## Superintendent's Report

Mr. Johnson shared the beginning of the year activities and praised teachers and students. He noted upcoming events such as Homecoming, PSATS, and teacher evaluations.

Mr. Hanner reported how well the beginning of the year is starting off for special education students. He praised special education teachers' efforts in preparing classrooms and attending in-service training as well as communicating with regular education teachers. Mr. Hanner also shared that the state of PA was recognized for operating at the highest level awarded by the Federal Government for NEAT requirements for special education. Mr. Hanner concluded with the multi-tier level of support committee that meets to discuss the needs of students to try and determine needs before evaluations even take place to ensure everything is being done to support students. This system is expanding to the middle school level this school year.

Mr. Gnoffo publicly thanked Dincher and Dincher Tree Service for helping with the Memorial Gardens Project which saved time and money.

Mr. Myers thanked Mr. Hanner for starting the MTSS process and for support at the Middle School. He also shared that it is year three for the PATH to graduation grant. The amount slated for this year was \$3,000 but has been approved for \$10,000. The grant targets students with emotional support needs and provides mentorship for them as they progress through Middle and High School to help them graduate. It is year four of the Warrior Pride program and the program kicked off with an assembly and dancing. Fall sports and a high number of students participating in band and chorus are in full swing. He concluded that it is Good to be a Warrior!

Mr. Blaise shared the red-carpet event for students on the first day of school at Loyalsock Valley. Students were ushered into the cafeteria where they went over school expectations. The red carpet extended down the main hallways where teachers cheered the students on. He concluded with information about being recognized by the Pennsylvania Positive Behavior Support tier on PBIS, walkathon, and other activities forthcoming. He also thanked everyone for being super helpful in getting him settled in, with a special thank you to Joe Gnoffo.

## Agenda Items

### • General

G-1 Approval to contract Conrad Siegel to provide mandatory Affordable Care Act reporting for 2022 at a cost of \$6,800.00 This is the same as 2021. (Attachment)

Motion: Snell Second: Ulmer

Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young

No: None

Absent: None

Result: **Motion Carried**

G-2 Approval of a Use of Facilities request from Jeremy Eavenson, Montoursville Youth Football and Cheer, Lyter Elementary Gym, August 22, 2022, through October 31, 2022, 4:45 PM to 7:45 PM. (Attachment)

Motion: Snell Second: Ulmer

Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young

No: None

Absent: None

Result: **Motion Carried**

G-3 Approval of a Use of Facilities request from Jeremy Eavenson, Montoursville Youth Football and Cheer, C.E. McCall Middle School Gym, August 22, 2022, through September 13, 2022, from 4:30 PM to 7:30 PM. (Attachment)

Motion: Snell Second: Ulmer

Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young

No: None

Absent: None

Result: **Motion Carried**



G-4 Approval of Use of Facilities request from Jeremy Eavenson, Montoursville Youth Football and Cheer, C.E. McCall Middle School Gym, September 19, 2022, to October 31, 2022, from 4:30 PM to 7:30 PM. (Attachment)

Motion: Snell Second: Ulmer

Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young

No: None

Absent: None

Result: **Motion Carried**

G-5 Approval to provide dental services through Community Health & Dental Clinic, Inc. These services have no cost.

Motion: Snell Second: Ulmer

Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young

No: None

Absent: None

Result: **Motion Carried**

- **Personnel**

P-1 Approval of the extension of a Professional Employee Contract, including tenure, to the following members of the Professional staff who have completed three years of satisfactory service on a Temporary Professional Contract:

<u>Employee</u>	<u>Subject Area</u>	<u>Building</u>
Hannah McCracken	Elementary	Loyalsock Valley Elementary School
Amber Baxter	Elementary	Lyter Elementary School
Stephen Alexander	Physical Education	Loyalsock Valley and Lyter Elementary
Morgan Solomon	Science	Montoursville Area High School
Hannah Ostrander	Science	Montoursville Area High School

Motion: LeCrone Second: Beery

Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young

No: None

Absent: None

Result: **Motion Carried**

P-2 Approval of the following addition to the Teacher Substitute list for the 2022-2023 school year:

<u>Substitute</u>	<u>Certification</u>
Laura Schreckengast	Music
Bonnie Bair	Elementary

Motion: LeCrone Second: Beery

Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young

No: None

Absent: None

Result: **Motion Carried**

P-3 Approval of the following additions to the Support Staff for the 2022-2023 school year:

<u>Employee</u>	<u>Position</u>	<u>Rate of Pay/hours</u>	<u>Effective Date</u>	<u>Replacement for:</u>
Beth Schneider	Paraprofessional	\$12.75/5.5 hours per day	August 29, 2022	New IU Position
Stephanie Kingston	Paraprofessional	\$12.75/5.5 hours per day	August 24, 2022	Marty Diaz

Motion: LeCrone Second: Beery  
 Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young  
 No: None  
 Absent: None  
 Result: **Motion Carried**  
 Mr. Snell had a question about the Paraprofessional position.  
 Mr. Taormina explained the absorption of the IU programs.

P-4 Approval of the following additions to the Coaching Staff for the 2022-2023 school year:

<u>Coach</u>	<u>Sport</u>	<u>Position</u>	<u>Stipend</u>	<u>Replacement for:</u>
Nathan Kimble	Cross Country	Assistant Coach	\$1,900	Erin McMurray
Brycen Mussina	Football	Volunteer Coach	NA	NA
Patricia Bower	Softball	Volunteer Coach	NA	NA
Jocelyn Roth	Girl's Tennis	Volunteer Coach	NA	NA
Bill Meredith	Football	Assistant Football Coach	\$3,000	Ryan Rooney
Eric Easton	Cross Country	Volunteer Coach	NA	NA

Motion: LeCrone Second: Beery  
 Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young  
 No: None  
 Absent: None  
 Result: **Motion Carried**

P-5 Approval of the following additions to the Guest Teacher substitute list for the 2022-2023 school year:

<u>Guest Teacher</u>		
Robert Billman	Thomas Gargiulo	Heidi Mnkandhla
Rebecca Brocious	Elizabeth Haldeman	Jodi Nolan
Donna Carey	Randy Holmes	Annette Pennella
Barth Carson	Wendy Hunter	Tammy Robbins
Jonathon Correll	Kevin Kilpatrick	Don Smith
Dana Culver	Kevin Kilpatrick	Matthew Solomon
Angela DiRocco	Jeffrey Lacoe	Diane Souter
Vicki Eberhart	Benjamin London	Madison VanDuren
	Laurie Long	Jordana Wagner

Motion: LeCrone Second: Beery  
 Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young  
 No: None  
 Absent: None  
 Result: **Motion Carried**

P-6 Approval of the following additions/changes to the Extracurricular Activity and Extra Duty positions for the 2022-2023 school year:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>	<u>Replacement for:</u>
Jennifer Breneisen	Math Department Head	\$579	Erin Bennett
Jessica Stauffer	Student Council Representative	\$210	Jennifer Breneisen
Rich Marriott	After School Bus Duty	\$1,000	Robin McKenna
Dan Jury	Science Department Head	\$579	Megan Altebrando

Motion: LeCrone Second: Beery  
Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young  
No: None  
Absent: None  
Result: **Motion Carried**

P-7 Approval to reinstate the position of Assistant Principal for C.E. McCall Middle School.

Motion: Mathers Second: Ulmer  
Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Ulmer, Young  
No: Snell  
Absent: None  
Result: **Motion Carried**

Dr. Beery asked when the position was removed. She also referred to topics discussed in the executive session about the health and safety plan that supported hiring someone for this position. Dr. Beery focused on the instructional time and mental health of students.

Mr. Shimmel explained the job opening is by attrition in 2016-2017 and not removed. He further explained the need at the Middle School level for this position.

Mr. Ulmer would like to see a copy of the job description and would like to see modifications to the job description.

Dr. Mathers made comments that this position would benefit the students at McCall Middle School.

Dr. LeCrone inquired about the next steps in the process of discussing the position.

Mr. Snell made comments on class size and hiring teachers instead of more administration.

Mr. Snell would like to table P-7 the motion until the next Board meeting based on the paperwork received containing comments from staff.

Motion: Snell Second: Young  
Yes: Snell, Young  
No: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Ulmer  
Result: **Motion Not Carried**



- **Policy**

PY-1 Approval of the second and final readings of the following Policies: (Attachment)

Policy 103 Discrimination/Title IX Sexual Harassment Affecting Students  
Policy 104 Discrimination/Title IX Sexual Harassment Affecting Staff  
Policy 252 Dating Violence  
Policy 218.3 Discipline of Student Convicted/Adjudicated of Sexual Assault  
Policy 236.1 Threat Assessment  
Policy 247 Hazing  
Policy 249 Bullying/Cyberbullying  
Policy 317.1 Educator Misconduct  
Policy 805 Emergency Evacuation of Schools  
Policy 824 Maintaining Professional Adult/Student Boundaries

Motion: LeCrone Second: Young  
Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young  
No: None  
Absent: None  
Result: **Motion Carried**

Mr. Snell needed clarification for policies 104, 247, and 252. He asked for the wording to specify a time limit.

Mr. Taormina gave the clarification needed. Policy numbers will change with updates and additions.

The Board had continued discussion concerning the exact wording for policies 247, 252, and 249.

Mr. Taormina read the updated verbiage to the policy.

Motion made to add an amendment to change the verbiage to the final reading of the policy.

Motion: LeCrone Second: Snell  
Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young  
No: None  
Absent: None  
Result: **Motion Carried**

- **Transportation**

T-1 Approval of Promiseland Busing rates in the amount of \$201.36 and \$1,841.53 for August 2022. (Attachment)

Motion: LeCrone Second: Mathers  
Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young  
No: None  
Absent: None  
Result: **Motion Carried**

Dr. LeCrone recommended a provisional statement be added: Pending receipt of supporting documentation

T-2 Approval of the School Bus Drivers and Monitors for the 2022-2023 school year.  
(Attachment)

Motion: Mathers Second: LeCrone  
Yes: Albert, Badger, Beery, LeCrone, Mathers, Shimmel, Snell, Ulmer, Young  
No: None  
Absent: None  
Result: **Motion Carried**

Dr. Mathers recommended a provisional statement be added: Pending receipt of supporting documentation

## Other Reports

### A. Committee Reports

- PSBA – None
- Policy Committee – None
- IU Rep. – Next meeting is next Wednesday
- LCTC Rep. – Meeting this Thursday. Enrollment is up. Mr. Snell inquired about cost adjustments due to enrollment.
- Memorial Gardens – The fundraising total is \$101,000. Construction of the new walkway will begin in the fall. Mr. Snell offered an opportunity to support the fund by attending the Steel Wheel Car Show.
- Budget – None
- Buildings and Ground – Mr. Albert gave an update on the weather patterns as it relates to the air conditioning in the elementary schools. Mr. Gnoffo gave additional tips to cool the buildings.
- Montoursville Foundation – Fundraising opportunity on November 9, 2022.
- Extra-Curricular Activities – None

Mr. Snell questioned when live streaming would be available for stakeholders to call into the Board meeting for public comment.

Mr. Peipher last received word that the equipment needed for live streaming would be arriving in November.

Mr. Snell inquired about the validity of an email sent offering to pay staff to supervise students playing video games for \$31.00/hour.

Mr. Taormina gave an extensive explanation on reaching a group of students that have been ignored and unsupported because their interests have not been supported in the past. Esser funds have provided a safe space for students to gather with like-minded students to enjoy a variety of games not only video games but board games as well.

Cindy Wentzler stated students with social and emotional needs are coming two days a week for an hour and data shows an immediate positive impact from the club.

Mr. Myers also offered that McCall is also trying to find creative ways to engage and mentor students in every way possible to reach their potential both emotionally and academically.



Public Comment

Jack Callahan would like to see the district honor secretaries with lunch or in some way special. He would like to see the spelling bee return.

Brenda Oberheim made additional comments on the air conditioning. She would like to know the screening process for new hires. She suggested using Facebook to evaluate possible new hires.

Mr. Taormina gave a few updates: Third-day enrollment numbers will be shared at the work session. He would like the Board to discuss alternate sites for work sessions only. Specifically, October 25, 2022, at the Plunket's Creek Firehall location where the meet and greets were held and either January or February at Loyalsock Valley Elementary school. He feels it will continue good communication and outreach efforts.

He concluded by echoing his thoughts at the last school board meeting with what a tremendous start to the school year and the efforts of everyone in the District, particularly the admin team making the students feel welcome.

Mr. Snell asked Mr. Taormina if he was visiting the buildings and how the curriculum side of his job is going.

Mr. Taormina gave a detailed description of the progress he is making in his new position.

ADJOURNMENT OF THE REGULAR MEETING 8:15 PM

Motion: Ulmer

Second: Badger

Voice Vote: all



David Shimmel, President



Brandy N. Smith, Board Secretary