# MONTOURSVILLE AREA SCHOOL DISTRICT

# MINUTES FOR BOARD MEETING Virtual

Tuesday, September 14, 2021 7:02 PM

Pledge to the flag Call to order - Board President Roll call - Board Secretary

<u>MEMBER</u>	<u>MEMBER</u>
_x Daniel L. Albert	x David Shimmel, President
_x _ Susan Beery	x Ronald E. Snell
Scott W. Konkle	_x Dale Ulmer
_x Jennifer L. Marriott	_x*Richard Galtman, Solicitor
x Dottie M. Mathers, Vice President	x *Christina Bason, Superintendent
x William S. Ruffing	x *Brandy N. Smith, Business Mgr./Bd.Secretary
,	*(Non-Voting Member)

# **OTHERS**

	Feerrar, Darrin - Elementary School Principal
Х	Gnoffo, Joseph - Supervisors of Buildings and Grounds

- <u>x</u> King, Christopher Assistant Middle/High School Principal
- x Myers, Curtis Middle School Principal
- x Peipher, Sebastian Lead Network Administrator
- x Taormina, Daniel High School Principal
- x Yonkin, Jamie Elementary School Principal
- x Residents x Media x Students

# Approval of minutes for the following meetings:

Board Meeting, Tuesday, August 10, 2021

Motion:

Ruffing

Second:

Snell

Yes: No:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

None

Absent:

Konkle

Result:

**Motion Carried** 

Motion to suspend Policy 006

Motion:

Snell

Second:

None

Result:

**Motion Failed** 

Mr. Snell stated he would like to suspend policy 006 to permit the addition of a motion to allow for a parental consent exemption on the masking order.

## **Prior Presentation**

Pastor Larry Leland offered a prayer.

Mark Oberheim gave a presentation on why he believes the mask mandate should be lifted citing studies regarding mask use in various settings.

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### **Public Comment**

Danielle Lanzer thanked Mr. Snell and Mark Oberheim. She shared concerns about the Board not listening to the public. She also had concerns about masks and the ventilation at the elementary schools.

Brenda Oberheim shared concerns about the creation of an assistant superintendent position. She also said she would like to see the district leave the masking decision up to the parents.

Karen Nibert said that she believes masks are the best option to keep students learning in person. She shared concerns about ventilation and spacing during lunch.

Sharon Meyer said she is disappointed that the meeting is virtual. She would like the mask mandate to be voted on. She shared displeasure with the creation of an assistant superintendent position and would like the position to be a curriculum coordinator position only.

Catherine Burns shared concerns about emails from the superintendent and board members. She asked why the meetings went to Zoom format.

Bethany Marcello said that she is in favor of masks. She shared her support for filters and fans at the Elementary Schools. She shared her appreciation for the school board.

Greg Dangle said he has no problem with masks, but he has a problem with the choice not being up to the parents. He said he feels that the school board not listening to the public.

Nevin Weaver thanked Mr. Snell for his communication. He is disappointed with the lack of communication by the Board. He expressed concern with the assistant superintendent position and the lack of choice in masking.

Kyle Taylor said that mask mandates are not legal. He asked the board to listen to the community.

Tanya Shafer said that the board is making it too difficult for her to get an exemption for her son.

Dan Asiello called for structured mask breaks and district provided masks. He said he would love to hear about math curriculum changes at the elementary level and the building projects for the elementary schools.

Cory Flick called for the community to listen to scientists and the government on the masking mandate. He said the board should not even entertain going against the mandate.

B Carey said that the board should listen to the community. They thanked the people who are speaking up.

Sere Altebrando asked for the district to work with students who have issues with the masks but cannot get exemptions. She also asked for the district to educate students on how to wear them properly.

George Aguirre thanked Mr. Snell for trying to make a motion. He said he is against the mask mandate, assistant superintendent position, and the current solicitor situation. He asked for resignations.

Winifred Christian stated the reasons why she is against the mask mandate.

Jenna Gerardi shared displeasure with the masking policy and the lack of mask breaks.

Marissa Mahonski said she is upset that some students are not standing for the pledge of allegiance.

Kim Watne requested a vote for there to be parental consent for masking.

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Kara Wolfe thanked Mr. Snell and Dr. Beery for their email responses. She asked for the masks to be optional. Shannon Oeler said that masking should be up to the parents.

Curtis Twigg said that he believes masks should be optional for the students.

Mindy Vlacich expressed disappointment in some of the board members not responding to her emails. She said she is in favor of the parental consent for masks.

Callie Kleinman said the choice on masks should be up to the parent.

Seth Neitz stated that the choice to wear a mask should be up to the students.

Joslyn Dougherty said that she would like to see a vote on parental consent for masking. She expressed disappointment for not getting responses from some of the board members.

Liberty Matthews said that she would not wear a mask to school.

Seanna Rehn said that she is in favor of wearing a mask. She said that a lot of other students feel the same.

Kimberly Rehn said that she believes the district is following the health and safety plan.

Ericka Shaffer said she is disappointed in the district. She expressed concern over her student's ability to learn with a mask on.

Amanda Wright said her daughter's education is suffering from the masks. She said that the district should be making more accommodations.

Cooper Jarrett said he believes masks are pointless as they are not worn properly or enforced.

Robert Vlacich said that masks should be a personal choice. He said he is against the new assistant superintendent position and the current solicitor the district uses.

Trisha Capron said that wearing a mask should be the choice of the parent. She said that the board and superintendent do not respond to their emails.

Motion to suspend policy to allow the board meeting to extend past two hours

Motion:

Snell

Second:

Beerv

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent: Konkle

Result:

**Motion Carried** 

Dr. Mathers expressed concern with the meeting going too late for board members and community members who work early.

Mr. Shimmel suggested holding the meeting until 11:00 pm then continuing it another night.

Mr. Snell suggested suspending public comment at 10:00 pm to complete the school business then continuing public comment.

Mr. Shimmel said he does not have the authority to suspend public comment. He said a motion would need to be made to suspend the public comment.

Board Minutes – September 14, 2021 Page 3 of 13 Motion to suspend public comment at 10:00 pm to attend to school business and agenda items. If time allows, then the board will resume public comment.

Motion:

Snell

Second:

Beery

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

Absent:

Konkle

Result:

**Motion Carried** 

Makayla Berninger said that she was refused education because she would not wear a mask.

Jadyn Milholin said she should be able to choose whether she wears a mask or not.

Tara Crebs thanked the district, administrators, students, and fellow teachers and said she will miss being a part of the district.

Erik Steinbacher said that he believes wearing a mask should be a choice.

Margaret Steinbacher said that she believes wearing a mask should be up to her.

Joey Minnella said that he believes masking and vaccination should be a choice and brought up concerns about the current solicitor.

Catherine Lecrone said that she believes masks are the best way to ensure the safety of the students.

Vanessa Fought said that she thought the email sent out before the meeting was offensive. She said she will keep fighting for her kids.

Gallahad Mallery said he appreciated everyone who spoke during the meeting. He said that he was not in favor of the proposed assistant superintendent position and asked for better communication from the board.

Derreck Lanzer stated that he supports parental choice. He said that he does not believe the district needs an assistant superintendent position. He said that air conditioning and proper ventilation should be a priority in the elementary schools.

Zachary Smith stated that he believes masks work.

### Business Manager's Report

A. General Fund and Cafeteria Fund Treasurer's Report

Motion:

Ulmer

Second:

Marriott Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

Yes: No:

None

Absent:

Konkle

Result:

**Motion Carried** 

B. Budgetary Transfers - None

C. Presentation of Bills (Roll Call)

General Fund

-\$ 2,319,576.70

Cafeteria Fund

-\$ 16.138.90

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Motion:

Ulmer

Second:

Marriott

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

Konkle

Absent:

Result:

**Motion Carried** 

## Agenda Items

### General

- G-1 Approval of an agreement between Montoursville Area School District and Interpretek. (Attachment)
- G-2 Approval of a Use of Facilities request from Carol Kuntz, Threat Assessment Coordinator for PDE, Montoursville Area High School, Broad Street Conference room, October 11, 2021, 7:30 AM - 4:00 PM. (Attachment)
- G-3 Approval of an agreement between Montoursville Area School District and Employee Assistance Group. (Attachment)

Motion:

Marriott

Second:

Mathers

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent: Konkle

Result:

**Motion Carried** 

G-4 Approval of increasing the rate of pay for Substitute Teachers:

Position	From	<u>To</u>
Regular Substitutes and Guest	\$90.00 a day	\$110.00 a day after 30 days in same
Teachers		assignment \$125.00 per day
Retired Montoursville Teachers	\$90.00 a day	\$135.00 a day after 30 days in same
		assignment \$150.00 per day
Exclusive Substitutes	\$100.00 a day	\$135.00 a day after 30 days in the same
		assignment \$150.00 per day plus offered the
Α		single Bronze plan in health insurance

Motion:

Marriott

Second:

Ulmer

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Ulmer

No:

Snell

Absent:

Konkle

Result:

**Motion Carried** 

Mr. Snell asked what the rates were at other school districts.

Mrs. Bason replied with an example of how other districts are working their pay structure.

G-5 Approval of an agreement between Montoursville Area School District and Forecast5. (Attachment)

Motion:

Ulmer

Second:

Mathers

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Ulmer

No:

Snell

Absent:

Konkle

Result:

**Motion Carried** 

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Mr. Snell stated that he believes the benefits do not support the cost of the software.

Mr. Shimmel said he believes if it is used correctly it will be a good tool.

G-6 Approval of an agreement between Montoursville Area School District, South Williamsport, Loyalsock Township School District, Williamsport Area School District and St. John Neumann Regional Academy for Cooperative Sports Agreement. (Attachment)

Motion:

Mathers

Second: Marriott

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None Konkle

Absent: Result:

**Motion Carried** 

## Personnel

P-1 Approval of the extension of a Professional Employee Contract, including tenure, too the following members of the professional staff who have completed three years of satisfactory service on a Temporary Professional Contract:

Employee	Subject Area	Building
Amanda Walter	Biology	Montoursville Area High School
Andrea Burleigh	Music	C. E. McCall Middle School
Christopher Morgan	Music	C. E. McCall Middle School

Motion:

Beery

Second:

Mathers

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent: Result:

Konkle Motion Carried

P-2 Approval of a retirement from a member of the professional staff:

Employee	Position	Years of Service	Effective
Debra Taylor	Art	17 Years	January 26, 2022

Motion:

Marriott

Second: Mathers

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent:

Konkle

Result:

**Motion Carried** 

Mrs. Bason thanked Debra Taylor for her time and her unique approach to teaching art.

P-3 Approval of the following resignation from a member of the support staff:

Employee	Position	Effective
Kristin Detato	Paraprofessional	August 27, 2021

Motion:

Ulmer

Second: Marriott

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: Absent: None

Anseill.

Konkle

Result:

**Motion Carried** 

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P-4 Approval to establish the position of Assistant Superintendent for Curriculum and Communication:

Motion to postpone agenda item P-4 until the next meeting.

Motion:

Beery Second:

Mathers Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

Yes: No:

Konkle

Absent:

Result: **Motion Carried** 

P-5 Approval of the following additions to the teacher substitute list for the 2021-2022 school year:

Substitute	Certification	
Kirsten Winner	Elementary	
Michael Cillo	Physical Education	
Victoria Stetts	Art	
Tatiana Beard	Elementary	

Motion:

Marriott

Second:

Yes:

Beery Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: Absent: None Konkle

Result:

**Motion Carried** 

P-6 Approval of the following addition to the Substitute Paraprofessional list for the 2021-2022 school year:

Substitute	
Rebecca Chow	

Motion:

Marriott

Second:

Snell

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: Absent: None

Konkle

Result:

**Motion Carried** 

#### P-7 Approval of the following additions to Long-Term Professional positions:

Employee	Position	<u>Dates</u>	Replacement for:
Kirsten Winner	Elementary	August 24, 2021 to October 22, 2021	101912
Erica Hepburn	Elementary	2021-2022 School Year	New Temporary Position
Lauren Caputo	Elementary	2021-2022 School Year	New Temporary Position

Motion:

Second: Beery

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent:

Konkle

Result:

**Motion Carried** 

Mr. Snell asked if any of them were for third grade. Mr. Snell asked if students moving to homeschooling and cyber schooling impacted the need for these positions.

Mrs. Bason replied that it did not.

P-8 Approval of the following additions to the Guest Teacher substitute list for the 2021-2022 school year:

Guest Teacher		
Barbara Calaman	Randy Holmes	Annette Pennella
Gretchen Carpenter	Lynne Hopkins-Alvarez	Christy Phillips
Jonathon Correll	Caleb Huff-Love	Amanda Pollari
Dana Culver	Wendy Hunter	Tammy Robbins
Angela DiRocco	Kevin Kilpatrick	Brenna Segraves
Vicki Eberhart	Karen Kirk	Joseph Shimko
Divia Feinstein	Laurie Long	Don Smith
Sherry Francis	Heidi Mnkandhla	Diane Souter
Thomas Gargiulo	John Mott	Madison VanCuren
Heather Giaudrone	Bryan Patel	Brian Vanverstraut
Elizabeth Haldeman	Hannah Paulhamus	
Cammy Hemenway	Fillin Peace	

Motion:

Beery

Second:

Marriott

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: Absent: None Konkle

Result:

**Motion Carried** 

P-9 Approval of the following FMLA leave from a member of the staff:

Employee	<u>Effective</u>
101371	August 16, 2021

Motion:

Marriott

Second:

Mathers

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: Absent: None Konkle

Result:

**Motion Carried** 

P-10 Approval of the following unpaid leave of absence from a member of the staff who already used 10 unpaid days for the 2021-2022 school year:

Employee	Leave Dates:
101460	October 12 to October 27, 2021

Motion:

Ruffing

Second:

Ulmer

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: Absent: None

VD2CIII

Konkle

Result:

**Motion Carried** 

P-11 Approval of the following additions to the Extracurricular Activity positions for the 2021-2022 school year:

Employee	Position	Stipend	Replacement for:	
Robin McKenna	After School Monitor	\$1,000	Chris Gemberling and Mary Beth	
			Logue	
Emily Sweeney	Freshmen Class Advisor	\$221	NA	

Jennie Crawford	Freshmen Class Advisor	\$221	NA
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Motion:

Mathers

Second:

Ulmer

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: None

Absent:

Konkle

Result:

**Motion Carried** 

### Approval of the following resignations from members of the Professional staff: P-12

<b>Employee</b>	<u>Position</u>	<u>Effective</u>
Elijah Skinner	School Counselor	August 18, 2021 – will hold for 60 days
Ashley Heckrote	Special Education	August 18, 2021 – will hold for 60 days
Tara Crebs	Math	September 1, 2021 – will hold for 60 days

Motion:

Snell

Second:

Ruffing

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: Absent: None Konkle

Result:

**Motion Carried** 

Mrs. Bason thanked each member of the staff for their contributions.

#### P-13 Approval of the following resignation from the position of District Wide Technology Coordinator:

Employee	Effective		
Dan Taormina	August 1, 2021		

Motion:

Mathers

Second: Marriott

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer None

No:

Absent: Konkle

Result:

**Motion Carried** 

### Approval of the following position change effective September 15, 2021: P-14

Employee	Position From	Position To	<u>Salary</u>
Sebastian Peipher	Lead Network	Director of Technology	\$78,000 pro rata
·	Administrator		

Motion:

Ulmer

Second:

Mathers

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Ulmer

No:

Snell

Absent:

Konkle

Result: **Motion Carried** 

Mr. Snell made a motion to table P-14 until they find out if the position is Act-93 and what the increase in pay would

be. There was no second.

#### P-15 Approval of the following additions/changes to the coaching staff for the 2021-2022 school year:

Coach	Sport	Position	Stipend	Replacement for:
Marissa Hall	Girls Basketball	Assistant Coach	\$1,900	Olivia Erb
Cameron Ott	Football	Assistant Coach	\$3,000	Michael Boughton
Jeremy Eck	Football	Assistant Coach	\$3,000	Christopher Molino

Dan Tucker	Football	Volunteer Coach	NA	NA
Mark Mussina	Boys Basketball	Head Coach	\$3,900	Mike Mussina
Mike Heinbach	Boys Basketball	Assistant JV Coach	\$3,200	Craig Weaver
Ed Rogers	Boys Basketball	7th Grade Coach	\$2,600	Mike Cillo
Mike Cillo	Boys Basketball	Volunteer Coach	NA	NA
Teresa Shaffer	Cheerleading	Volunteer Coach	NA	NA
Jessica Cole	Cheerleading	Assistant JV Coach	\$2,500	Teresa Shaffer
Amanda Walter	Girls Soccer	Assistant Coach	\$1,900	Olivia Erb
Thomas George	Softball	Assistant Coach	\$2,000	Sean Gair

Motion:

Marriott

Second:

Mathers

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None Konkle

Absent: Result:

**Motion Carried** 

P-16 Approval to add Gina Uvari as a Temporary WOL Communications Coordinator position. (Attachment)

Motion:

Mathers

Second:

Marriott

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None Konkle

Absent: Result:

**Motion Carried** 

# Transportation

- T-1 Approval of the School Bus Drivers and Monitors for the 2021-2022 school year. (Attachment)
- T-2 Approval of Promiseland Bussing rates in the amount of \$749.81 for August 2021. (Attachment)

Motion:

Mathers

Second:

Marriott

Yes:

Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent:

Konkle

Result:

**Motion Carried** 

### Other Reports

# A. Committee Reports

- PSBA Fall advocacy day scheduled 10/14
- Policy Committee Nothing to report
- IU Rep. Nothing to report
- LCTC Rep. Meeting on Thursday, September 16th
- Memorial Gardens Presentation in October or November for the Board
- Budget Nothing to report
- Buildings and Ground Nothing to report
- Montoursville Foundation Nothing to report
- Extra-Curricular Activities Nothing to report

## **Public Comment**

Catherine Burns stated that she is not happy with the school board and superintendent, except for Mr. Snell. She asked how long the meetings will be virtual.

Nevin Weaver said he believes the lawsuit is the direct reflection of leadership and asked for resignations.

Mr. Ruffing asked Mr. Shimmel when the district can refer people to speak to the leaders in Harrisburg regarding the decision making on masks. He said the district cannot gamble with student's education and tax payer dollars.

Dr. Beery said that this is a lawful order. She does not want to go against the law.

Mr. Snell asked why they would not hold a special meeting regarding masks.

Daniel Asiello stated that we don't have a majority present to be able to say what the majority of people want. He said that he does not believe an assistant superintendent position is needed, but agrees that the district needs a curriculum director. He asked what the district borrowing power will be and said he does not think that the name calling is appropriate or helpful.

B Carey asked why there hasn't been a vote on the mask issue.

Greg Dangle said that the district shouldn't have to follow the masking order.

Tanya Shaffer said that she believes when a school board member asks for more information before a vote they should be given that information.

Karen DiSalvo said that she has reviewed the order and she believes it will not be upheld as valid. She said that administrators will not lose their jobs or licenses.

Gallahad Mallery stated that he would like a new solicitor. He asked if the board would allow a vaccine mandate.

Brenda Oberheim asked why the request to put an item on the agenda was ignored. She also asked for the board members to fight for the students against the masking order.

Corey Flick stated that he believes someone's right to live outweighs someone's right to not wear a mask. He said there is history of vaccines being mandated in this country. He stated that the goal is to keep students in school and the masks help accomplish that.

Sharon Meyer thanked the board for tabling agenda item P-4. She said that she is disappointed that there could not be a discussion on the mask mandate.

Amanda Wright asked why accommodations aren't being made for students who need it. She also asked why a survey hasn't gone out to parents.

Caroline Lecrone said that people should be thanking the board for the job they are doing. She said that she believes this debate is bigger than the local level and any complaints should be taken to the state.

Robert Berninger said he believes that the district should follow the other districts in the area who have allowed for parents to choose whether students wear masks.

Jenna Gerardi stated that she was upset she was not allowed to enter the school to bring her son his lunch despite having a mask on and that her son does not get a mask break.

Jenna Wommer said that she is disappointed with the district and she is looking to transfer her students.

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Motion to extend the meeting past 11:00 pm

Motion:

Snell

Second:

Yes:

Beerv Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No:

None

Absent: Result:

Konkle **Motion Carried** 

Danielle Lanzer said that she hopes the board will communicate more with the public.

Kay Blair said that if people want kids receiving in person education then maybe they should reconsider their position on masking.

Alyssa Moser said that college students do have to wear masks around campus.

Zach Shaffer commented on board elections.

Cheryl Widell said she is disappointed that the board members aren't responding to members of the community.

Trisha Capron called for better security at the schools when releasing students for pick up.

Mr. Ruffing asked if the last comment was true regarding student pick up.

Mrs. Bason stated that there are systems in place and orders that the buildings follow when releasing students.

George Aguirre said that you are able to walk into the school and pick up a student without identification.

Jessica Neitz said she is not sure what the Board is scared of losing if they choose to vote on making masks optional.

Shalea Aikey said that she believes the masks aren't doing anything to prevent the spread. She also said that air quality is not good under the mask.

Amanda Wright shared her experience with the process of student pick up at the middle school. She said that identification is not asked for.

Joslyn Dougherty shared that identification was never asked for at Loyalsock Valley or the middle school when she has picked up her students.

Felicia Miller shared that she has had the same experiences with picking up her students.

Cheryl Widell said that she has never been asked for identification when picking up her students.

Mr. Snell said that this issue is very concerning to him and that he thinks it should be addressed.

Mr. Shimmel agreed that it needs to be taken care of immediately.

Greg Dangle asked where the board stood on mandatory vaccines.

Tanya Shaffer said that there should be more privacy regarding student medications as well.

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Catherine Burns wanted to recognize how much time Mr. Snell has devoted to the district.

Mr. Ruffing said that the public cannot just make false statements about the board and administration. He said that he did not hear anyone say what they would do if they were on the board.

Mr. Albert stated that he appreciates everyone's concerns. He shared concerns about the legal ramifications that would come from defying the order. He said that board members should not be singled out and that they all care about the students.

Mr. Snell asked if ESSERs funds could be used for antibody testing for families who need it.

Mrs. Bason said that they could be used for that purpose.

Mr. Snell asked the Board if the District would mandate the vaccine.

Mr. Shimmel, Mr. Ruffing, and Mr. Albert said they would not support a vaccine mandate.

Mr. Snell asked how long the board would be conducting meetings via Zoom.

Mr. Shimmel said as long as visitors need to be masked, they will be conducting meetings via Zoom.

Mr. Ruffing said he is in favor of Zoom meetings because of higher attendance and engagement.

Mr. Snell said that both options should be available. He said he does not believe that there are people who are scared to speak or give their information out because of their opinion.

Mr. Ruffing said that he has been contacted by many people who feel that way.

## ADJOURNMENT OF THE REGULAR MEETING 11:58 PM

Motion:

Ruffing

Second:

Beery

11 11/11/1/1/1/100

David Shimmel, President

Voice Vote: Unanimous

Brandy N. Smith, Board Secretary