

MONTOURSVILLE AREA SCHOOL DISTRICT

MINUTES FOR BOARD MEETING Montoursville Area High School

Tuesday, August 10, 2021
7:04 PM

Pledge to the flag
Call to Order - Board President
Roll Call - Board Secretary

MEMBER

x Daniel L. Albert
x Susan Beery
____ Scott W. Konkle
x Jennifer L. Marriott
x Dottie M. Mathers, Vice President
x William S. Ruffing

MEMBER

x David Shimmel, President
x Ronald E. Snell
x Dale Ulmer
x *Richard Galtman, Solicitor
x *Christina Bason, Superintendent
x *Brandy N. Smith, Business Mgr./Bd.Secretary
*(Non-Voting Member)

OTHERS

x Feerrar, Darrin - Elementary School Principal
x Gnoffo, Joseph - Supervisors of Buildings and Grounds
x King, Christopher - Assistant Middle/High School Principal
x Myers, Curtis - Middle School Principal
x Peipher, Sebastian – Lead Network Administrator
x Taormina, Daniel - High School Principal
x Yonkin, Jamie - Elementary School Principal
x Residents x Media x Students

Approval of minutes for the following meetings:

- Board Meeting, Monday, July 19, 2021

Motion: Marriott Second: Ruffing
Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: Konkle
Result: **Motion Carried**

Prior Presentation

Pastor Matthew Waggoner, Twin Hills Church of the Nazarene, offered a prayer.

Michael Kraft gave a presentation and recommendations regarding critical race theory.

Kyle Taylor presented why he opposes critical race theory.

Brenda Oberheim presented why she opposes critical race theory and asked for curriculum to be shared with the public.

Sere' Altebrando shared information on The Hate Has No Home Here Campaign.

Public Comment

Karen DiSalvo spoke to why she opposes critical race theory.

Katherine Burns stated why she supports the resolution in agenda item G-1.

Paul Rinker shared why he is opposed to critical race theory. He called for a policy that would include discipline if it were taught.

Zachary Smith spoke about events that have occurred with school boards across the country.

Kimberly Rehn shared why she is opposed to the resolution in agenda item G-1.

Carol Johnson shared why she supports the resolution in agenda item G-1.

Cindy Wentzler shared how the resolution would alter the way teachers have taught for several years as well as provided examples of texts and lessons that would be banned as a result of the resolution passing.

Joann Rinker shared why she is opposed to the resolution in agenda item G-1.

Brenda Oberheim shared why she supports the resolution in agenda item G-1.

Mark Oberheim stated why he is opposed to critical race theory.

Oren Thomas shared his fears for where the country is headed.

Dan Asiello said that the district does not teach hate and that everyone should take time to listen to each other.

Sere Altebrando clarified some information from her previous presentation

Kimberly Rehn said that everyone should remember that not every family who lives within the district is a Christian.

Business Manager's Report

A. General Fund and Cafeteria Fund Treasurer's Report

Motion: Ulmer Second: Mathers

Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: None

Absent: Konkle

Result: **Motion Carried**

B. Budgetary Transfers – None.

C. Presentation of Bills (Roll Call)

General Fund – \$ 1,222,356.33

Cafeteria Fund – \$ 15,267.92

Motion: Ulmer Second: Mathers

Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer

No: None

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Absent: Konkle
Result: **Motion Carried**

D. Business

Mrs. Smith shared that auditors started their preliminary audit work. They will be back in late September or early October to finish their work. She shared that the district received notice that the food service department will be going through a procurement review.

Superintendent's Report

Mrs. Bason addressed the substitute teacher shortage with the Board. She shared proposed increases to rates for retired teachers who are substitutes as well as healthcare options for exclusive substitutes.

Dr. Beery asked if the healthcare was just for the individual teacher.

Mr. Snell asked if other districts are offering healthcare.

Mr. Ulmer asked if this would come up for approval every year.

Mrs. Marriott asked when the last time rates were raised.

Mr. Ruffing stated that you have to offer more to attract candidates to the positions.

Agenda Items

• **General**

G-1 Motion to approve a Resolution for the Montoursville Area School District to oppose Public School and Publicly Funded Charter School Curriculum, Instruction, or Materials promoting Critical Race Theory or advocating Similar Divisive Concepts relating to Sex, Race, Ethnicity, Color or National Origin. (Attachment)

Motion: Snell Second: None
Result: **Motion Failed**

G-2 Approval of an agreement between Montoursville Area School District and Lycoming-Clinton Joinder Board for Student Assistance Program Services, for the 2021-2022 school year. (Attachment)

Motion: Marriott Second: Mathers
Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: Konkle
Result: **Motion Carried**

G-3 Approval of the 2021-2022 Montoursville Area School District Faculty Handbooks. (Available online)

Motion: Mathers Second: Ruffing
Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: Konkle
Result: **Motion Carried**

G-4 Approval of the 2021-2022 Montoursville Area School District Student Handbooks. (Available online)

Motion: Mathers Second: Ruffing
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

G-5 Approval of the 2021-2022 Montoursville Area School District Athletic Handbook. (Available online)

Motion: Ruffing Second: Mathers
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

G-6 Approval of the substitutes for the following lists for the 2021-2022 school year. (Attachment)

<u>Position</u>
Professional Substitute Teachers (Exclusive, secondary, special areas and elementary)
Substitute Paraprofessionals
Substitute Custodians
Substitute Building and Event Security
Substitute Health Care Aides

Motion: Mathers Second: Ruffing
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

G-7 Approval of a Use of Facilities request from Gregg Fisher, Montoursville Area High School Band Boosters, Montoursville Area High School, December 4, 2021, 7:00 AM – 5:00 PM. (Attachment)

Motion: Ruffing Second: Mathers
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

G-8 Approval to allow Montoursville Little League to provide improvements to the Little League field at Lyter Elementary School, at no cost to the District. (Attachment)

Motion: Ulmer Second: Marriott
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

Mr. Ulmer asked when the work would take place.

Mrs. Bason said that it would take place in early September.

G-9 Approval of a Use of Facilities request from Kenny Smith, Montoursville Youth Football and Cheer, Montoursville Area High School Football Field, (including a food truck), August 28, September 12, 19, 18 and 26, October 16 and 24, 2021, 10:00 AM – 2:00 PM. (Attachment)

Motion: Marriott Second: Mathers
Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: Konkle
Result: **Motion Carried**

G-10 Acknowledgement of the receipt of the audited schedules titled Project Accounting Based on Final Costs and Financial Report – cash basis for Project No. 304 of the Montoursville Area High School for the Montoursville Area School District for the period of May 13, 2015 through September 26, 2019. (Attachment)

Mr. Snell asked why grant revenue was not recorded, as noted by the auditor.

Mrs. Smith replied that when completing the final submission, it didn't read as though it should be included. The auditors explained why it would be included and the correction was made for the final submission.

G-11 Approval of an agreement between Montoursville Area School District and Justice Works Youth Care, for the 2021-2022 school year. (Attachment)

Motion: Ulmer Second: Marriott
Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: Konkle
Result: **Motion Carried**

G-12 First Reading of Policy 006. (Attachment)

Motion: Snell Second: Beery
Yes: Albert, Beery, Marriott, Ruffing, Shimmel, Snell, Ulmer
No: Mathers
Absent: Konkle
Result: **Motion Carried**

Mr. Snell asked for clarification on how a board member can get an agenda item added.

Dr. Mathers shared concern about Section E.

Mr. Shimmel proposed making this the first reading and discussing it further next meeting.

Motion to extend the meeting by 30 minutes

Motion: Ruffing Second: Ulmer
Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: Konkle
Result: **Motion Carried**

- **Personnel**

P-1 Approval of the following resignation from a member of the support staff:

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<u>Employee</u>	<u>Position</u>	<u>Effective</u>
Taylor Strein	Paraprofessional	July 16, 2021

Motion: Marriott Second: Mathers
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

P-2 Approval of the following unpaid leave of absences from a member of the staff who already used 10 unpaid days for the 2021-2022 school year:

<u>Employee</u>	<u>Effective Date(s)</u>
101371	July 1, 2021 to July 21, 2021

Motion: Marriott Second: Ruffing
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

P-3 Approval of the following leave of absence from a member of the professional staff:

<u>Employee</u>	<u>Leave Dates</u>
101560	September 14, 2021 to December 31, 2021

Motion: Mathers Second: Marriott
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

P-4 Approval of the following leave of absence from a member of the support staff:

<u>Employee</u>	<u>Leave Dates</u>
100861	August 25, 2021 to January 26, 2022

Motion: Ruffing Second: Beery
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

P-5 Approval of the following addition to fill long-term position:

<u>Employee</u>	<u>Position</u>	<u>Dates</u>	<u>Replacement for:</u>
Megan Smith	Elementary	September 14, 2021 to December 31, 2021	101560
Rebecca Ashton-Hall	English	2021-2022 School Year	Denise Clark
Megan Green	Elementary	August 24, 2021 to October 22, 2021	101912

Motion: Ulmer Second: Marriott
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

P-6 Approval of the following changes to the coaching staff for the 2021-2022 school year:

<u>Coach</u>	<u>Sport</u>	<u>Position</u>	<u>Stipend</u>	<u>Replacement for:</u>
Bradley Fisher	Boys Soccer	Volunteer Coach	NA	NA
Caleb McCombie	Boys Soccer	Volunteer Coach	NA	NA
Ed Winslow	Boys Soccer	Assistant Coach	\$1,900	Bradley Fisher
Jason Hawley	Boys Soccer	JV Head Coach	\$1,900	Caleb McCombie
Mike Mussina	Golf	Head Coach	\$2,100	Volunteer
Corey Twigg	Golf	Volunteer	NA	NA

Motion: Mathers Second: Marriott
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

P-7 Approval of the following support staff to move from one building to another effective for the 2021-2022 school year:

<u>Employee</u>	<u>From Building/hours</u>	<u>To Building/Hours</u>	<u>Replacement for:</u>
JoAnn Reeves	Loyalsock Valley/5.5	Lyter/5.0	Taylor Strein
Misty Emick	McCall MS/5.5	Lyter/5.5	Trisha Moser

Motion: Mathers Second: Beery
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

P-9 Approval of the following additions to the support staff, effective for the 2021-2022 school year

<u>Employee</u>	<u>Position</u>	<u>Hours</u>	<u>Rate of Pay</u>	<u>Replacement for:</u>
Christina Boughton	Paraprofessional	5.5	\$12.50/hour	Misty Emick
Mary Hensler	Paraprofessional	5.5	\$12.50/hour	JoAnn Reeves

Motion: Marriott Second: Ruffing
 Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: Konkle
 Result: **Motion Carried**

Mr. Ulmer asked if these were new positions.

Mrs. Bason replied that they were replacements.

- **Transportation**

T-1 Approval of Promiseland Bussing rates in the amount of \$2,343.52 for July 2021. (Attachment)

Motion: Marriott Second: Ruffing
Yes: Albert, Beery, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: Konkle
Result: **Motion Carried**

Other Reports

A. Committee Reports

- PSBA – They are working on cyber school funding reform.
- Policy Committee – Shared that according to policy 106 there would need to be a motion to add CRT to the curriculum.
- IU Rep. – Nothing to report
- LCTC Rep. – There is a meeting next week.
- Memorial Gardens – Meeting tomorrow with recent donors to discuss updates.
- Budget – Nothing to report
- Buildings and Ground – Nothing to report
- Montoursville Foundation – Nothing to report
- Extra-Curricular Activities – Nothing to report

Mr. Snell shared a paragraph regarding critical race theory.

Mr. Shimmel said that he has faith in the administration and staff to teach the students how to think critically for themselves. He stated that he doesn't believe a resolution is needed.

Mr. Ruffing stated that he is opposed to anything that creates further division in America. However, he said there is too much grey area with critical race theory. He does not see a need for the resolution.

Dr. Beery stated that she would like the curriculum director position to be re-established as it would help address a lot of these issues and concerns. She also said that she thought the resolution was too vague.

Dr. Mathers said she also thought the resolution was too vague.

Mr. Snell said he proposed the resolution as a safeguard not because he thought it was being taught currently.

Mr. Albert said he did not see a need for the resolution as it would cause a bigger issue.

Dr. Mathers requested a special meeting before the school year starts to address the health and safety plan as it relates to the delta variant of COVID-19.

Mr. Shimmel asked for emails to be sent if other members of the board would like to hold a special meeting on this issue.

Public Comment

Greg Stapp said that the board needs to take a stand on critical race theory. He also shared information that says mask mandates cannot be enforced.

Brenda Oberheim stated that she is hoping the board leaves the masking decision up to the parents. She also questioned the amount paid for the current solicitor. She shared that she believes the resolution in agenda item G-1 should have been passed.

ADJOURNMENT OF THE REGULAR MEETING 9:48 PM

Motion: Ruffing Second: Beery
Voice Vote: Unanimous



David Shimmel, President



Brandy N. Smith, Board Secretary