

MONTOURSVILLE AREA SCHOOL DISTRICT

MINUTES FOR WORK SESSION

McCall Middle School

Executive Session Announced

Pledge to the Flag

Roll Call – Board President

Tuesday, June 22, 2021

7:12 PM

MEMBER

x Daniel L. Albert
x Susan Beery
x Scott W. Konkle
x Jennifer L. Marriott
x Dottie M. Mathers, Vice President
x William S. Ruffing

MEMBER

x David Shimmel, President
x Ronald E. Snell
x Dale Ulmer
x *Richard Galtman, Solicitor
x *Christina Bason, Superintendent
x *Brandy N. Smith, Business Mgr./Bd. Secretary
*(Non-Voting Member)

OTHERS

____ Feerrar, Darrin - Elementary School Principal
____ Gnoffo, Joseph - Supervisors of Buildings and Grounds
____ King, Christopher - Assistant High School Principal
____ Myers, Curtis - Middle School Principal
x Peipher, Sebastian – Lead Network Administrator
____ Taormina, Daniel - High School Principal
____ Williamson, Michele - Supervisor of Special Education
x Residents ____ Media x Students

Prior Presentation

Mrs. Bason welcomed the new student representative, Kayla LeBeau.

Dr. Mathers provided a brief explanation on the Health and Safety Plan for next year.

Mr. Shimmel said a working copy of the plan will be posted on the district website.

Mr. Snell shared information from the meeting of the senate education committee.

Dr. Beery commented on an issue that she wanted to address this meeting. She moved to suspend policy to permit a motion to resume the inclusion of public comment on all posted recordings of board meetings going forward.

Motion: Beery Second: Snell
Yes: Albert, Beery, Konkle, Ruffing, Shimmel, Snell, Ulmer
No: Marriott, Mathers
Absent: None
Result: **Motion Carried**

Mr. Shimmel said he feels like further legal review should be done.

Mr. Albert suggested reviewing the rules of what can be said by the public before each meeting.

Mr. Snell said that they can remove any problematic public comments if they arise.

Dr. Beery shared that everyone's opinion should be heard by everyone that can't attend the meetings. She cited additional reasoning for wanting to revisit the issue of public comment in posted recordings.

Motion to add the following item to the agenda: to resume inclusion of public comment in posted recordings of the board meetings effective immediately.

Motion: Beery Second: Albert
Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: None
Result: **Motion Carried**
Mr. Snell asked what item number it will become.

Mrs. Bason stated that it would be item G-6.

Public Comment

Brenda Oberheim commented on the policy changes voted on in the last meeting. She would like a re-vote this meeting.

Mark Oberheim stated that the public didn't have a problem with the policy the way that it was and that he would like a re-vote on the policy change made last meeting.

Jack Callahan said that schools should continue to teach American history and the constitution. He also asked about the 3-sport award, as he did not see it given out at graduation. He said that he spoke to someone at the election board and they would like to come speak to history classes in the district.

Brittany McLaughlin held a survey for parents regarding the COVID 19 vaccination. She shared the survey results with the board where the majority did not want forced vaccinations.

Paul Rinker commented he does not want students to be forced to have vaccines. He said that public comment should not be cut out of the recordings and that people want to hear what is said.

Ian Andrews commented on the Sunshine Act as it relates to recorded meetings. He stated that emails are a part of the right to know act and can be requested.

Sharon Meyers said she was not in favor of the policy change that happened last meeting. She suggested a policy revision take place during this board meeting. She said she believes that the push to keep the mask requirement was about money.

Tina McCloy said that her grandson was sent to another room because he was the only student not wearing a mask in chorus.

Greg Stapp shared his research on the negative impact of masks and the vaccine. He said that students should not be forced to get the vaccine.

Callie Kleinman commented on heart issues in young adults and teens after receiving the vaccine.

Action Items

G-1 Approval for Liberty Mutual Insurance Company to provide the following insurance coverage at a total cost of \$111,831. These policies will be in effect from July 1, 2021 to June 30, 2022 (The premium for 2020-2021 was \$100,642.)

- Commercial
- Umbrella
- School Leaders Liability

Motion: Ulmer Second: Konkle
Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: None
Result: **Motion Carried**
Mr. Snell asked if any price shopping was done.

G-2 Approval of an agreement between Montoursville Area School District and Montoursville Support Professionals Association effective July 1, 2021 to June 30, 2024. (Attachment)

Motion: Mathers Second: Beery
Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel
No: Snell, Ulmer
Absent: None
Result: **Motion Carried**

G-3 Approval of a resolution stating Montoursville Area School District will not require students or staff to have the Covid-19 vaccine.

Motion: Snell Second: Ruffing
Yes: Albert, Beery, Konkle, Marriott, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: None
Abstain: Mathers
Result: **Motion Carried**

Mr. Snell commented that no members of the public were present to oppose this agenda item.

Mr. Albert said that a vaccine mandate by the District was all a rumor.

Mr. Ruffing thanked Mr. Albert.

Dr. Mathers said she abstained from the vote because she doesn't believe the board has authority to mandate or not mandate the vaccine, not because she wants it mandated.

Motion to add the supplemental agenda

Motion: Snell Second: Mathers
Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: None
Result: **Motion Carried**

G-4 Approval for Bollinger Specialty Group to provide Student Accident insurance coverage at a cost of \$25,049. This policy will be in effect from July 1, 2021 through June 30, 2022. (The premium for 2020-2021 was \$20,744)

Motion: Ulmer Second: Konkle
Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: None
Result: **Motion Carried**

G-5 Approval to accept the attached letter of engagement. (Attachment)

Motion: Ulmer Second: Albert
Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: None
Result: **Motion Carried**

Mr. Snell asked why the trust was being moved.

Mrs. Bason said that the new institution offers more advantages and marketing for donations.

G-6 Motion to resume the inclusion of public comment in posted recordings effective immediately.

Motion: Beery Second: Snell

Dr. Mathers asked if a statement would be included at the beginning of public comment regarding the mentioning of minors and a consent to be recorded.

Mr. Shimmel said he is open to doing this, but he wants to know the risks.

Mr. Snell commented that 100s of other school districts are doing it.

Mr. Shimmel would like to have the district solicitor's opinion.

Mr. Albert commented that other people may not have the same concerns.

Mr. Konkle said he believes the board needs to hear from the solicitor.

Mr. Snell said the laws are not different in Montoursville Area School District than any other district.

Mr. Galtman added that you can't know for sure if districts are following the guidance of their solicitors as their advice would be given privately. He said that if a parent chooses to share information about their child at a meeting, then that is their decision. Once it is re-broadcasted, it is the district's decision and may be the issue the former solicitor advised against. He stated that the minutes are the only thing officially required.

Mr. Snell said that we already delete the public comment sections, so it wouldn't be any more difficult to delete a section if we needed.

Motion to table item G-6 to get legal counsel provided the item go on the next agenda and the full recording of the current meeting is kept until the vote takes place.

Motion: Konkle Second: Mathers
 Yes: Konkle, Marriott, Mathers, Ruffing, Shimmel, Ulmer
 No: Albert, Beery, Snell
 Absent: None
 Result: **Motion Carried**

P-1 Approval of the following unpaid leave of absences from a member of the staff who already used 10 unpaid days for the 2020-2021 school year:

<u>Employee</u>	<u>Effective Date(s)</u>
101371	May 27, 2021 to June 24, 2021

Motion: Marriott Second: Ruffing
 Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: None
 Result: **Motion Carried**

P-2 Approval of the following additions to the Professional Staff, effective 2021-2022 school year:

<u>Employee</u>	<u>Certification</u>	<u>Rate of Pay</u>	<u>Effective</u>	<u>Replacement for:</u>
Julia Edler	Special Education	Master's Step 14 \$77,526	2021-2022 SY	New Position
Emily Sweeney	English	Bachelor's Step 2 \$50,264	2021-2022 SY	Mindy Apsokardu

Motion: Ulmer Second: Konkle
 Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: None
 Result: **Motion Carried**

P-3 Approval of the following additions to the coaching staff, effective 2021-22 school year:

<u>Coach</u>	<u>Sport</u>	<u>Position</u>	<u>Stipend</u>	<u>Replacement for:</u>
Justin Spitler	Boys Basketball	Volunteer Coach	NA	NA
Jaiden Lynch	Girls Basketball	First Assistant	\$3,200	Olivia Erb

Motion: Marriott Second: Mathers
 Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
 No: None
 Absent: None
 Result: **Motion Carried**

P-4 Approval of the Fall, Winter, and Spring Coaches Playoff pay. (Attachment)

Motion: Konkle Second: Beery
Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: None
Result: **Motion Carried**

P-5 Approval of the following paid leave from a member of the staff:

<u>Employee</u>	<u>Effective Date(s)</u>
100861	June 1, 2021 to June 11, 2021

Motion: Marriott Second: Mathers
Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: None
Result: **Motion Carried**

P-6 Approval of the resignation from a member of the Professional Staff:

<u>Employee</u>	<u>Position</u>	<u>Effective</u>
Denise Clark	English	June 15, 2021

Motion: Albert Second: Ruffing
Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: None
Result: **Motion Carried**
Mr. Shimmel and Dr. Mathers thanked Mrs. Clark.

P-7 Approval of the following additions to the Professional Staff, effective 2021-2022 school year:

<u>Employee</u>	<u>Certification</u>	<u>Rate of Pay</u>	<u>Effective</u>	<u>Replacement for:</u>
Kirstin Gist	Music	Master's Step 1 \$50,980	2021-2022 SY	Jaclyn Gilbert

Motion: Beery Second: Mathers
Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: None
Result: **Motion Carried**

PY – 1 Approval to re-activate Policy 707, Use of School Facilities, immediately.

Motion: Konkle Second: Albert
Yes: Albert, Beery, Konkle, Marriott, Mathers, Ruffing, Shimmel, Snell, Ulmer
No: None
Absent: None
Result: **Motion Carried**

Public Comment

Pamela Nelson stated that she can see both sides on posting of public comment. She said that she didn't think the board would ever mandate a vaccine. She said she was surprised that the mask mandate was lifted. She said that she understands decisions are made based on funding and that there are rules schools have to follow from the State.

Brenda Oberheim commented that her son was told he may have to wear a mask for band after the 31st. She said she called the principal, and he was very responsive. She stated that the DOH is recommending the vaccine mandate in health and safety plans, and that is where the rumor started. She said that she was in favor of keeping public comment in the videos and asked if the policy change from last meeting could be re-visited.

Mr. Snell requested that a motion be added to the next agenda to revert the policy change made in the last meeting.

Mr. Albert stated that there were no ill intentions with the changes made. He said it is important to listen to each other and the public.

Mr. Snell said it shouldn't take a community member to point out that it took 45 minutes to complete business during the meeting due to the policy change.

Mr. Shimmel said that it is a misconception that board members can't add items to the agenda. He said the change is that unless it is urgent, items can't be added after the agenda is posted.

ADJOURNMENT OF THE REGULAR MEETING 9:09 pm

Motion: Ulmer Second: Konkle
Voice Vote: Unanimous



David Shimmel, President



Brandy N. Smith, Board Secretary